

It is a great honour to be the Ombudsperson and Equity Commissioner for the Management Undergraduate Society for the 2021-2022 year. An Ombudsperson is an individual in an organization whose job is to be a resource on policy, ethics and matters of equity. It is my job to ensure the awareness and the respect of student rights, as well as the advocacy of equity issues for the membership of the MUS.

In the event you would like to file a complaint, I invite you to do so directly by emailing me at [ombudsperson@mus.mcgill.ca](mailto:ombudsperson@mus.mcgill.ca). Your complaint is strictly confidential and will be viewed by myself and future ombudspersons, should further action be necessary. I would like to encourage you to also get in contact with me whenever you would like information on the MUS constitution or policies, or would like clarification on MUS processes.

I intend to live up to the position of the Ombudsperson to the best of my abilities through ensuring awareness and respect of student rights as well as the advocacy of equity issues for the membership of the Management Undergraduate Society. Below are some of the pillars that I am responsible for:

The Ombudsperson shall be a(n):

1. Advocate concerning equity issues
2. Confidential resource for students regarding their rights and responsibilities at McGill University
3. Representative for any active MUS member in approaching the Desautels Faculty of Management
4. Investigator, making a report based on a complaint or question from a MUS member regarding the Society, a violation of the constitution or a special mandate from the Council

The Ombudsperson bears the responsibility to:

1. Recommend a course of action to the Council or the Executive or any MUS organization where such action is necessitated
2. Act in an impartial and unbiased manner in the exercise of his/her duties
3. Maintain confidentiality with respect to all matters brought to his/her attention
4. Carry out and have other such powers and responsibilities to better the MUS

In my third year at McGill University, there is no question in my mind that diversity and devotion to equity form the foundation of any excellent and inclusive faculty, both inside and outside the classroom. I look forward to carrying out my responsibilities with the goal of further promoting and enhancing equity and diversity within our own faculty.

I would like to thank my predecessor, Rojin Esmaeili for her commitment to the MUS during her terms as Ombudsperson, and for providing me with the proper tools and knowledge to take on the role. I would also like to thank the membership of the MUS for its past excellence in equity and look forward to working with the MUS to develop and promote its policies.

Sincerely,

A handwritten signature in black ink, appearing to read "R McAuley". The signature is written in a cursive, flowing style.

Rebecca McAuley